

 Early Warning System

WB-P159191

KIAT GURU: KINERJA DAN AKUNTABILITAS GURU - Improving Teacher  
Performance and Accountability



### Quick Facts

Countries	Indonesia
Financial Institutions	World Bank (WB)
Status	Approved
Bank Risk Rating	C
Voting Date	2016-06-27
Borrower	Government of Indonesia
Sectors	Education and Health, Technical Cooperation
Investment Type(s)	Loan
Investment Amount (USD)	\$ 4.40 million
Project Cost (USD)	\$ 4.40 million



### Project Description

The Project Development Objective is to improve availability of primary school providers' service delivery in targeted areas. The objective will be reached by making teachers more accountable and by empowering communities to participate in education.

The proposed intervention, Kinerja dan Akuntabilitas Guru ("Improving Teacher Performance and Accountability" - KIAT Guru) aims to enable the government to operationalize, test options, and rigorously evaluate the most effective option for reforms to improve frontline education service delivery in rural and remote areas. In 2014 and 2015 KIAT Guru was initiated and piloted at a small scale (hereafter, the Pre-Pilot Phase) by the National Team for the Acceleration of Poverty Reduction under the Secretariat of the Vice President of Indonesia Office (TNP2K), in collaboration with the Indonesian Ministry of Education and Culture (MoEC). The Pre-Pilot provided the proof of concept for the proposed project by introducing performance-based evaluation and payment for district government funded remote area allowances.

KIAT Guru will achieve its PDO through a Recipient-Executed Trust Fund (RETF) and a Bank-Executed Trust Fund (BETF) activities. The RETF component will operationalize mechanisms in support of the MoEC reforms, which are likely to include: Community Empowerment Mechanism providing community members with an explicit role to monitor and evaluate teacher service performance, and to ensure teacher accountability; and b. Pay for Performance Mechanism tying payment of Tunjangan Khusus (APBN-allocated teacher special allowance) with teacher service delivery, defined as: (i) Availability of service, or teachers' presence in school and in classroom as scheduled; and (ii) Quality of service, or broader indicators of service performance (including teacher presence) as agreed between teachers and communities.



## Investment Description

- World Bank (WB)

Borrower US\$ 0.81 million

Indonesia - Program for Community Empowerment US\$ 3.62 million



## Contact Information

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## Bank Documents

- [Integrated Safeguards Data Sheet \(Concept Stage\) - KIAT GURU: KINERJA DAN AKUNTABILITAS GURU - IMPRO](#) [Original Source]
- [Project Information Document \(Concept Stage\) - KIAT GURU: KINERJA DAN AKUNTABILITAS GURU - IMPROVING](#) [Original Source]